**CURRICULUM VITAE**

Michael A. Flynn, M.A.

Lead Research Social Scientist

Social Science and Translation Research Branch

Division of Science Integration

National Institute for Occupational Safety and Health

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**Current Position**

**Research Social Scientist** 2013 – Present

**Public Health Advisor** 2005 - 2013

Social Science and Translation Research Branch

CDC/NIOSH

Cincinnati, OH

Primary activities

* Serve as principal project officer to develop, implement, and evaluate a program of research to understand the needs of immigrant workers. Proposes NIOSH policy and guidance recommendations based on this research and disseminates adopted policy and guidance to academic, community, industry, and government stakeholders.
* Work independently and leads interdisciplinary research teams to develop study proposals, secure funding, and conduct research related to occupational health and immigrants, intervention effectiveness, and translational research.
* Secured and managed over $20M in awards, grants, cooperative agreements and comparable funding sources for high level contracts.
* Develop partnerships, manage institutional relationships and provide high level professional leadership to NIOSH and external stakeholders (community groups, trade associations, and academics, Federal agencies, and foreign governments) to create and improve efforts to understand and reduce occupational health disparities for immigrant workers.

Current Projects Capacity

Identifying Overlapping Occupational Health Risk Factors in the New Economy Project Officer

Raising skin cancer awareness among Spanish-speaking workers (NORA) Project Officer

Developing critical partnerships to reach LEP food processing workers (CDC) Technical Lead

Leveraging trusted community leaders to reduce the spread of COVID-19 Technical Lead

COVID-19 Inequities among Grocery and Retail Food Store Workers (NIOSH) Co-PI

Well-being of Meat Processing Workers during the COVID Pandemic (NIOSH) Co-PI

Strengthening CBO’s capacity to reach farmworkers during emergencies (CDC) Technical Advisor

Promoting Foundational OSH among Contingent Workers (NORA) Consultant

Awards

* Alice Hamilton Award – Communication and Guidance 2022
* Bullard-Sherwood Research to Practice Award – Honorable Mention 2022
* CDC Health Literacy Hero – Farmworker Outreach Project 2021
* Federal Service Excellence Award - Professional/Scientific 2019
* Ohtli- Mexican Ministry of Foreign Affairs for work with their diaspora 2018
* Bullard-Sherwood Award for Research to Practice – Honorable Mention 2016
* Alice Hamilton Awards, Education and Guidance Category, Finalist 2016
* CDC Honor Award for Domestic Partnership - NIOSH Nominee 2016
* Diversity Award - NIOSH Diversity Steering Council 2016
* Federal Service Excellence Award - NIOSH Nominee 2016
* Diversity Award - NIOSH Diversity Steering Council 2015
* CDC Honor Award for International Partnership - NIOSH Nominee 2015
* Director’s Intramural Award for Extraordinary Science 2014
* Special Act Award for work with the Mexican Consular Network 2010
* Diversity Award - NIOSH Diversity Steering Council 2009
* Special Group Award for building multifaceted OHD research program 2008
* Special Act Award for development of health disparities research agenda 2007
* Special Act Award for building relationships with Latino community 2006
* Rated as Exceptional on end of year evaluation 16/17 years

**Leadership Positions**

**Program Coordinator** 2016 – Present

**Deputy Coordinator** 2013 - 2016

Occupational Health Equity Program

NIOSH

Primary Activities

* Develop the Occupational Health Equity (OHE) research agenda for NIOSH
* Set goals for research agenda and monitor progress toward reaching them
* Promote interest in OHE research within NIOSH and among partners and stakeholders
* Develop internal and external capacity in OHE research though consultations, presentations, and collaborations.

**Lead Research Social Scientist** 2020 - Present

Translation Research Team

Division of Science Integration/NIOSH

Primary Activities

* Manages and coordinates team activities and provides guidance to staff in resolving technical and administrative problems.
* Manages the day-to-day activities of the team.
* Participates with the Division leadership in formulating program goals, objectives, and broad operating policies.

**Member**

Diversity and Inclusion Executive Steering Committee2021- Present

NIOSH Health Equity Science & Solutions workgroup 2021

Diversity and Inclusion Task Force 2019 - 2020

National Institute for Occupational Safety and Health

Primary Activities

* Develop the first 5-year plan to expand diversity and inclusion throughout the institute

**NIOSH Representative** 2019 - Present

Health Equity Leadership Network

Centers for Disease Control and Prevention

**Member** 2012 - Present

National Advisory Board of the *Ventanillas de Salud* program

Mexican Ministries of Health and Foreign Relations

Primary Activities

* Provide advice to inform and guide the vision, strategic plan, and activities of the *Ventanillas* *de Salud* health promotion program in the Mexican Consular network
* Chair, Research Committee

**Research Fellow** 2011-Present

Consortium for Multicultural Psychology Research

Department of Psychology

Michigan State University

East Lancing, MI

Primary Activities

* Collaborate with other Consortium faculty on research projects, publications and conference planning activities.

**Previous Professional Experience**

**ORISE Fellow** 2004 - 2005

Training Research and Evaluation Branch

CDC/NIOSH

Cincinnati, OH

**Executive Director** 2002-2004

Su Casa Hispanic Ministry Center

Archdiocese of Cincinnati

Cincinnati, OH

Nuestra Familia Award: Ohio Commission on Hispanic and Latino Affairs 2004

**Investigator/Analyst** 2001-2002

Legal Department

Human Rights Office – Archdiocese of Guatemala

Guatemala City, Guatemala

**Senior Area Director** 1995-2000

Jesuit Volunteer Corps: Southwest

San Francisco, CA

**Community Outreach Worker** 1993-1995

Volunteers in Mission

Hidalgo, Mexico

**Education**

Doctor of Philosophy 2015 - Present

Anthropology

University of Kentucky

Lexington, Kentucky

Master of Arts 2010

Anthropology

University of Cincinnati

Cincinnati, Ohio

Thesis: *[Undocumented status and the occupational lifeworlds of Latino immigrants](https://etd.ohiolink.edu/apexprod/rws_olink/r/1501/10?clear=10&p10_accession_num=ucin1280776817)*

*[in a time of political backlash: The workers' perspective](https://etd.ohiolink.edu/apexprod/rws_olink/r/1501/10?clear=10&p10_accession_num=ucin1280776817)*

* Nominated for the 2010 Rudolf Virchow Graduate Award of the Critical

Anthropology for Global Health Caucus of the Society for Medical Anthropology

* Anthropology Department’s nominee to the University of Cincinnati’s Internal Competition for the Midwestern Association of Graduate Schools Distinguished Master’s Thesis Award

Bachelor of Arts 1993

Major Area: Anthropology

University of Notre Dame

South Bend, Indiana

Study Abroad 1992

Augsburg College – Center for Global Education

Semester abroad in Mexico, Guatemala and Nicaragua

**Publications**

**Articles**

Elliot KC, Lincoln JM, **Flynn MA**, Levin JL, Smidt M, Dzugan J, Ramos AK. (2022) Working hours, sleep, and fatigue in the agriculture, forestry, and fishing sector: A scoping review. *American Journal of Industrial Medicine*. doi: 10.1002/ajim.23418

Mpofu JJ, Crosby A, **Flynn MA,** et al. (2022). Preventing Suicidal Behavior Among American

Indian and Alaska Native Adolescents and Young Adults. Public Health Reports. July 2022. doi:[10.1177/00333549221108986](https://doi.org/10.1177/00333549221108986)

**Flynn MA**. (2022). Health Equity and the Future of Occupational Safety and Health: Towards a

Biopsychosocial Approach. *Safety and Health at Work*. 2022 Jan 1;13:S198-9.

**Flynn MA**, Check P, Steege AL, Sivén JM, Syron LN. (2022). Health Equity and a

Paradigm Shift in Occupational Safety and Health. *International Journal of Environmental Research and Public Health*, 19(1), 349. [Doi: 10.3390/ijerph19010349](https://doi.org/10.3390/ijerph19010349)

Ceballos D, Labrèche F, Côté D, Herrick R, Bakhiyi B, Gravel S, **Flynn M**, Zayed J. (2021) RF-203

Overlapping Vulnerabilities in Workers of the Electronics Recycling Industry Formal Sector. *Occupational and Environmental Medicine* 78:A134-A135.

**Flynn MA,** Eggerth DE, Keller BM, & Check P. (2021). Reaching “hard to reach” workers:

Evaluating approaches to disseminate worker safety information via the Mexican consular network. *Journal of Occupational and Environmental Hygiene*, 1-12. Doi: [10.1080/15459624.2021.1903014](https://doi.org/10.1080/15459624.2021.1903014)

**Flynn MA**, Eggerth DE, Jacobson CJ, Lyon SM. (2021) Heart Attacks, Bloody Noses, and Other

“Emotional Problems”, *Family & Community Health*, 44(1), 1-9 doi: [10.1097/FCH.0000000000000279](https://doi.org/10.1097/fch.0000000000000279)

**Flynn MA**, Rodriguez Lainz A, Lara J, Rosales C, Feldstein F, Dominguez K, ... & Rangel Gómez, M. G. (2021). An Innovative United States–Mexico Community Outreach Initiative for Hispanic and Latino People in the United States: A Collaborative Public Health Network. *Public Health Reports*, Doi: [0033354920972699](https://doi.org/10.1177/0033354920972699).

Miano J, Hilton C, Gangrade V, Pomeroy M, Siven J, **Flynn M**, Tilashalski F. (2021) Using Event-Based Web-Scraping Methods and Bidirectional Transformers to Characterize COVID-19 Outbreaks in Food Production and Retail Settings. In: Tucker A., Henriques Abreu P., Cardoso J., Pereira Rodrigues P., Riaño D. (eds) *Artificial Intelligence in Medicine*. AIME 2021. Lecture Notes in Computer Science, vol 12721. Springer, Cham. doi: [10.1007/978-3-030-77211-6\_21](https://doi.org/10.1007/978-3-030-77211-6_21)

Pratap, P., Dickson, A., Love, M., Zanoni, J., Donato, C., **Flynn, M. A.**, & Schulte, P. A. (2021).

Public Health Impacts of Underemployment and Unemployment in the United States: Exploring Perceptions, Gaps and Opportunities. *International Journal of Environmental Research and Public Health*, *18*(19), 10021. DOI: [10.3390/ijerph181910021](https://doi.org/10.3390/ijerph181910021)

Ceballos DM, Côté D, Bakhiyi B, **Flynn MA**, Zayed J, Gravel S, Herrick R, Labrèche F. (2020). Overlapping Vulnerabilities in Workers of the Electronics Recycling Industry Formal Sector. *American Journal of Industrial Medicine, 63*(11), 955-962. Doi: [10.1002/ajim.23173](https://doi.org/10.1002/ajim.23173)

Kalweit A, Herrick RF, **Flynn, MA**, Spengler JD, Berko JK, Levy JI, & Ceballos DM

(2020). Eliminating Take-Home Exposures: Recognizing the Role of Occupational Health and Safety in Broader Community Health. *Annals of Work Exposures and Health*. [10.1093/annweh/wxaa006](https://doi.org/10.1093/annweh/wxaa006)

Tamers SL, Streit J, Pana Cryan R, Ray T, Syron L, **Flynn MA**, Castillo D, Roth G, Geraci C, Guerin

R, Schulte P, Henn S, Chang C C, Felknor S, Howard J (2020). Envisioning the future of work to safeguard the safety, health, and well-being of the workforce: a perspective from the CDC's National Institute for Occupational Safety and Health. *Am J Ind Med* 2020 Sep; :[Epub ahead of print].doi: [10.1002/ajim.23183](https://doi.org/10.1002/ajim.23183)

Eggerth DE, Ortiz B, Keller BM, **Flynn MA**. (2019). Work experiences of Latino building cleaners:

An exploratory study. *American Journal of Industrial Medicine* 62:600-608. [doi:10.1002/ajim.22986](https://doi.org/10.1002/ajim.22986)

Ahonen EQ, Fujishiro K, **Flynn MA**, Cunningham TR. (2018). Ahonen et al. Respond.

*American Journal of Public Health* 108, no. 7 (July 1, 2018): pp. e22-e23. doi: [10.2105/AJPH.2018.304485](https://doi.org/10.2105/AJPH.2018.304485)

Ahonen EQ, Fujishiro K, Cunningham TR, **Flynn MA**. (2018). Work as an Inclusive Part of Population Health Inequities Research and Prevention. *American Journal of Public Health* 108(3): 306-311.doi:[10.2105/AJPH.2017.304214](http://ajph.aphapublications.org/doi/10.2105/AJPH.2017.304214)

Bakhiyia B, Gravela S, Ceballos D, **Flynn MA**, Zayed J. (2018). Has the question of e-waste opened a Pandora’s box? An overview of unpredictable issues and challenges. *Environment International 110*: 173-192, [doi: 10.1016/j.envint.2017.10.021](https://doi.org/10.1016/j.envint.2017.10.021)

Cunningham T.R., Keller B, Guerin R, **Flynn M,** Salgado C, Hudson D**.** (2018). Differences in

Safety Training among Smaller and Larger Construction Firms with Immigrant Workers:

Evidence of Overlapping Vulnerabilities. *Safety Science 103*: 62-69, doi: [10.1016/j.ssci.2017.11.011](https://doi.org/10.1016/j.ssci.2017.11.011)

Eggerth, D. E., Keller, B. M., Cunningham, T. R., & **Flynn, M. A.** (2018). Evaluation of toolbox

safety training in construction: The impact of narratives. *American journal of industrial medicine* 61: 997-1004. [doi.org/10.1002/ajim.22919](https://doi.org/10.1002/ajim.22919)

Eggerth, D.E., **Flynn, M,** Keller, B. (2018) Using workplaces as settings for TB interventions for

Latino immigrants. *American Journal of Industrial Medicine 61:* 649-657. doi: [10.1002/ajim.22852](https://doi.org/10.1002/ajim.22852)

**Flynn, MA.** (2018). Im/migration, Work, and Health: Anthropology and the Occupational Health of Labor Im/migrants. *Anthropology of Work Review*, *39*(2), 116-123. [doi: 10.1111/awr.12151](https://doi.org/10.1111/awr.12151)

**Flynn MA,** Castellanos E, Flores-Andrade A. (2018). Safety across Cultures: Understanding the Challenges. *Professional Safety 63*(1): 28-32*.*

**Flynn MA**, Cunningham TR, Ahonen EQ, Fujishiro K. (2018). “Flynn et al. Respond”, American

Journal of Public Health 108, no. 9 (September 1, 2018): pp. e3-e4. doi: [10.2105/AJPH.2018.304579](https://ajph.aphapublications.org/doi/abs/10.2105/AJPH.2018.304579)

**Flynn MA**, DeLaney SC, Willeford CA. (2018). Tailoring Computer Based Training for Latino Immigrant Workers: The NIOSH Mouse Tutorial. *New Solutions: A Journal of Environmental and Occupational Health Policy 28*(1): 96-109 doi: [10.1177/1048291117734381](https://doi.org/10.1177/1048291117734381)

**Flynn M**, Keller B, DeLaney SC. (2017). Promotion of alternative-sized personal protective

equipment. *Journal of Safety Research 63*: 43-46, [doi: 10.1016/j.jsr.2017.08.004](http://dx.doi.org/10.1016/j.jsr.2017.08.004).

**Flynn MA**, Wickramage K. (2017). Leveraging the Domain of Work to Improve Migrant Health. *Int.*

*J. Environ. Res. Public Health 14*(10): 1248, doi: [10.3390/ijerph14101248](https://doi.org/10.3390/ijerph14101248)

Gomez MGR, Tonda, J, Zapata-Garibay, R, **Flynn, MA**, Gany, F, Lara J, Shapiro I, Rosales,

C. (2017). Ventanilla de Salud: A collaborative and binational health access and preventive care. *Frontiers in Public Health 5*: 151,[doi: 10.3389/fpubh.2017.00151](https://doi.org/10.3389/fpubh.2017.00151)

Schulte PA, Cunningham T, Nickels L, Felknor S, Guerin R, Blosser F, Chang CC, Check P, Eggerth

D, **Flynn M**, Forrester C, Hard D, Hudson H, Lincoln J, McKernan LT, Pratap P, Stephenson CM, Menger L, Van Bogaert D. (2017). Translation Research in Occupational Safety and Health. *Am J Ind Med. 2017; 1–12.* [doi:10.1002/ajim.22780](https://doi.org/10.1002/ajim.22780)

**Flynn MA.** (2015) PS Asks: Overlapping Vulnerabilities. *Professional Safety*; Des Plaines

Vol. 60(12):22-23.

**Flynn MA**, Eggerth, DE, & Jacobson, CJ. (2015). Undocumented status as a social determinant

of occupational health: The workers’ perspective. *American Journal of Industrial Medicine*, 58(11): 1127-1137, doi: [10.1002/ajim.22531](https://doi.org/10.1002/ajim.22531)

**Flynn MA**, Carreón T, Eggerth DE, Johnson AI. (2014). Immigration, work and health: A literature

review of migration between Mexico and the United States. Trab Soc 2014 May-August; 129-149. PMCID: [PMC5334002](https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5334002/)

**Flynn MA.** (2014) Safety and the diverse workforce: Lessons from NIOSH’s work with Latino

immigrants. *Professional Safety* 59(6): 52-57. PMCID: [PMC4641045](https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4641045/)

**Flynn MA**, Carreón, T, Eggerth, DE, Johnson, AI. (2014). Inmigración, trabajo y salud: Revisión bibliográfica sobre migración entre México y los Estados Unidos. *Trabajo Social UNAM, 7*(6): 129-149.

O’Connor T, **Flynn MA**, Weinstock D, Zanoni J. (2014). Occupational safety and health

education and training for underserved populations. *New Solutions, 24*(1): 83-106. doi:

[10.2190/NS.24.1.d](https://doi.org/10.2190/NS.24.1.d)

**Flynn MA**, Check P, Eggerth DE, & Tonda J. (2013). Improving Occupational Safety and

Health among Mexican Immigrant Workers: A Bi-national Collaboration. *Public Health Reports: Supplement on Applying Social Determinates of Health to Public Health Practice*. 128 (Supplement 3): 33-38. doi: [10.1177/00333549131286S306](https://doi.org/10.1177/00333549131286S306)

Eggerth DE, DeLaney SC, **Flynn MA** & Jacobson CJ. (2012). Work experiences of Latina

immigrants: A qualitative study. *Journal of Career Development 39:*1, 13-30. doi:

[10.1177/0894845311417130](https://doi.org/10.1177/0894845311417130)

Eggerth DE & **Flynn MA.** (2012). Applying the Theory of Work Adjustment to Hispanic

immigrant workers: An exploratory study. *Journal of Career Development 39*:1, 76-98. doi:  [10.1177/0894845311417129](https://dx.doi.org/10.1177/0894845311417129)

**Flynn MA** & Sampson JM. (2012). Trench safety – Using a qualitative approach to understand

barriers and develop strategies to improve trench practices. *International Journal of Construction Education and Research*. 8:63–79. doi: [10.1080/15578771.2011.633973](https://doi.org/10.1080/15578771.2011.633973)

Eggerth DE & **Flynn MA.** (2010). When the Third World comes to the First: Ethical

considerations when working with immigrant workers. *Ethics and Behavior 20*: 3, 229-242, doi: [10.1080/10508421003798968](http://dx.doi.org/10.1080/10508421003798968)

**Flynn MA**, Check P & Eggerth DE. (2010). Fomento de la seguridad y la salud ocupacional

de los trabajadores inmigrantes de México en los Estados Unidos: Posibles esfuerzos de colaboración entre agencias estadunidenses y mexicanas [Promoting occupational safety and health among Mexican immigrant workers in the United States: Potential collaborations between U.S. and Mexican agencies]. In Leite, P. & Giorguli, S.E. (Eds.), *Reflexiones en torno a la emigración mexicana como objeto de políticas públicas* (pp. 87-98). Mexico City: Consejo Nacional de Población.

Fujishiro K, Gong F Baron S, Jacobson Jr. CJ, DeLaney S, **Flynn M**, Eggerth DE. (2010).

Translating questionnaire items for a multi-lingual worker population: The iterative process of translation and cognitive interviews with English-, Spanish-, and Chinese-speaking workers. *American Journal of Industrial Medicine*, 53:194–203. doi:[10.1002/ajim.20733](https://doi.org/10.1002/ajim.20733)

In Press

Under Review

Ceballos D, . . . **Flynn MA.** Factors Affecting SARS-COV-2 Transmission Among Protein

Processing Workers in the US Delmarva Region.

Irwin AC, Pandalai SP, Fendinger S, Kaur H, **Flynn MA**, Roberts RK, Schulte PA. Alcohol Use,

Occupational Factors, and Workers’ Health: Heuristic Models for Hazard Identification with Multiple Risk Factors

Sivén J, Coburn J, Call T, Mahoney D, Rodriguez R, Kaur H, Menendez Chaumont C, **Flynn MA**.

Mixed messages and disbelief among meatpacking workers: Why knowledge of COVID-19 prevention measures isn’t always enough. *AJPH*

In Development

Akinwunmi OJ, Morley A, **Flynn MA**. Promoting Diversity and Inclusion in NIOSH Human

Subjects Research Through Administrative Policy Enhancements. *AJPH*

Butler-Dawson J, **Flynn MA** et al. Communication Preferences and Trusted Sources During the

COVID-19 Pandemic for Protein Processing Workers.

Ceballos D . . **Flynn MA**. Vaccines Hesitancy for Protein Processing Workers in the Delmarva

Region

**Flynn MA,** Sanderson W et al. Review Federal and state supported public health surveillance and

health monitoring systems to document the degree to which they incorporate work-related variables.

**Flynn MA** et al. Developing critical partnerships to reach limited-English proficient protein

processing workers. *Preventing Chronic Disease*

Check P, **Flynn MA,** Cunningham TR, Peckham T, Seixas N. Approaching occupational health

inequities with fresh eyes: What do we need to measure? *Annals of Work Exposures and Health*

**Flynn MA**, Cunningham TR, Terminello A, Check P. Towards a Data-Driven Model for

Occupational Safety and Health Communication Product Outreach and Evaluation.

**Flynn MA**, Penman-Aguilar A, Check P, Owens-Gary M, Beckles G. Developing Institutional Capacity to Improve Health in a Multi-cultural Population. *American Journal of Public Health*

Vitas J & **Flynn MA**. Racial Bias in Artificial Intelligence.

Whittaker C & **Flynn MA**. Gender bias in Toxicology.

**Books**

Leong, Frederick T. (Ed); Eggerth, Donald E. (Ed); Chang, Chu-Hsiang (Daisy) (Ed); **Flynn, Michael A**. (Ed); Ford, J. Kevin (Ed); Martinez, Rubén O. (Ed). (2017). Occupational health disparities: Improving the well-being of ethnic and racial minority workers. Washington, DC, US: American Psychological Association. xiv 239 pp., [doi: 10.1037/0000021-000](http://dx.doi.org/10.1037/0000021-000)

**Chapters**

Eggerth D.E., **Flynn M.A.** (2020) Immigration and Stress. In: Ringeisen T., Genkova P., Leong F.T.L. (eds) Handbuch Stress und Kultur. Springer, Wiesbaden. [Doi: 10.1007/978-3-658-27825-0\_36-1](https://doi.org/10.1007/978-3-658-27825-0_36-1)

Leong, F. T. L., Eggerth, D.E., & **Flynn, M.A.** (2017) Preface. In Ed. F. T. L. Leong, D. E. Eggerth, D. Chang, M. A. Flynn, K. Ford, & R. O Martinez. *Occupational Health Disparities among Racial and Ethnic Minorities: Formulating Research Needs and Directions*.  American Psychological Association. Washington, D.C.

Leong, F. T. L., Eggerth, D.E., Chang, D. **Flynn, M.A.,** Ford, J.K., Martinez, R.O. (2017) Introduction.  In Ed. F. T. L. Leong, D. E. Eggerth, D. Chang, M. A. Flynn, K. Ford, & R. O Martinez.  *Occupational Health Disparities among Racial and Ethnic Minorities: Formulating Research Needs and Directions*.  American Psychological Association. Washington, D.C.

**Flynn, M.A.** & Eggerth, D.E. (2014). Occupational Health Research with Immigrant Workers. In Eds. Castañeda, X., Rodriguez-Lainz, A., Schenker, M.B., *Migration and Health Research Methodologies: A Handbook for the Study of Migrant Populations*. University of California Press. Oakland, CA.

Leong, F.T.L., Eggerth, D.E., & **Flynn, M.A**. (2014). A Life Course Perspective on Immigrant Occupational Health and Well-Being. In Eds. Robert Sinclair and Stavroula Leka, *Contemporary Occupational Health Psychology:* *Global Perspectives on Research and Practice. Volume 3*. Wiley-Blackwell: New York. doi:[10.1002/9781118713860.ch7](https://onlinelibrary.wiley.com/doi/abs/10.1002/9781118713860.ch7)

Eggerth, D.E. & **Flynn, M.A.** (2013). Immigration and Stress. In Eds. Genkova, P., Ringeisen, T., & Leong, F.T. *Handbuch Stress und Kultur: interkulturelle und kulturvergleichende Perspektiven (Handbook of Stress and Culture: Intercultural and Cross-cultural Perspectives)*. Springer VS (Wiesbaden, Germany), pp. 343-359.

Leong, F.T.L., Eggerth, D.E., **Flynn, M.A.**, Roberts, R. & Mak, S. (2012). Occupational Health Disparities Among Racial and Ethnic Minorities, in Pamela L. Perrewé, Jonathon R.B. Halbesleben, Christopher C. Rosen (Eds.) *The Role of the Economic Crisis on Occupational Stress and Well Being (Research in Occupational Stress and Well-being, Volume 10)*, Emerald Group Publishing Limited, pp.267-310

**Papers**

**Flynn MA,** Phifer V, Polk H, Abraha R**.** (2021).*Key Considerations for Effectively*

*Institutionalizing and Implementing Health Equity Activities Across CDC’s Programs and Operations*​. Position paper for the Health Equity Leadership Network. Centers for Disease Control and Prevention. Atlanta GA.

Cunningham, T.R, **Flynn, M.A.**, Chapman, L.J. (2015). Safety culture, green construction, and a multi-ethnic workforce: A case study. *54th Annual ASSE Professional Development Conference: Proceedings. 7-10 June*, CD-ROM. American Society of Safety Engineers, Dallas, TX.

**Flynn, M.A.,** Cunningham, T.R, Chapman, L.J., Franco, A. (2015). Promoviendo una cultura de la seguridad con una fuerza de trabajo multiétnica: El Dallas Omni Hotel. *54th Annual ASSE Professional Development Conference: Proceedings. 7-10 June*, CD-ROM. American Society of Safety Engineers, Dallas, TX.

**Flynn, M.A.**, Castellanos, E., Flores, A. (2014). Culture, the safety professional and building organizational capacity: Reflections from the field on safety promotion in cross-cultural settings. *53rd Annual* *ASSE Professional Development Conference: Proceedings. 8-11 June,* CD-ROM. American Society of Safety Engineers, Orlando, FL.

**Flynn, M.A.** Castellanos, E., Flores, A. (2014). Cultura, el profesional de Seguridad y la construcción de capacidad organizacional: Reflexiones prácticas en la promoción de Seguridad, en ambientes multiculturales. *53rd Annual ASSE Professional Development Conference: Proceedings*. *8-11 June*, CD-ROM. American Society of Safety Engineers, Orlando, FL.

**Flynn, M.A.** (2013). Promoviendo la Salud Ocupacional con una Fuerza Laboral Diversa:

La Experiencia de NIOSH con Trabajadores Inmigrantes Latinos. *52nd Annual* *ASSE Professional Development Conference: Proceedings. 24-27 June,* CD-ROM. American Society of Safety Engineers, Las Vegas, NV.

**Flynn, M.A.** (2013). Promoting Occupational Health with a Diverse Workforce: NIOSH’s Experience with Latino Immigrant Workers. *52nd Annual* *ASSE Professional Development Conference: Proceedings. 24-27 June,* CD-ROM. American Society of Safety Engineers, Las Vegas, NV.

O’Connor, T., **Flynn, M.A.**, Weinstock, D., Zanoni, J. (2011). Education and Training for Underserved Populations. *Eliminating Health and Safety Disparities at Work Conference: Issue Paper.* *14-15 September 2011,* Chicago, Illinois

Cornelio D, Jacobs S, Perez B, **Flynn MA**. (2009). Assessment of occupational safety and health materials targeting Spanish speaking workers. *137st APHA Annual Meeting and Exposition. 7-11 November 2009.*

**NIOSH Numbered Publications**

NIOSH [2021]. The [NIOSH future of work initiative research agenda](https://www.cdc.gov/niosh/docs/2022-105/). By Tamers S, Pana-Cryan R,

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**Presentations**

**Keynote/Plenary**

**Flynn MA.** *Change for the Better: Improving Safety Equity through a Paradigm Shift.* Closing plenary NOIRS. 12 May 2022, Virtual

**Flynn, MA.** *Work, Place, and Health Inequities.* Place & Health Conference. Centers for Disease Control and Prevention. 16 November 2021

**Flynn, MA.** *Biopsychosocial Paradigm and the Future of EHS.* 6th Binational Congress Brazil-Mexico. Virtual. 9 November 2021.

**Flynn, MA** (2019). [*La Migración, el Trabajo, y la Salud: Hacia un Modelo Mas Compresivo*](https://www.youtube.com/watch?v=RgiwInJHwTU)*.* Guest Lecture at the Instituto de Investigaciones Sociales, Universidad Nacional Autónoma de Mexico. 20 November 2019.

**Flynn, MA** (2019).[*An Occupational Health Perspective on Suicide among American Indian and Alaska Native Youth*](https://www.cdc.gov/grand-rounds/pp/2019/20190319-preventing-suicidal-behavior.html)*.* Public Health Grand Rounds. Centers for Disease Control and Prevention. 19 March 2019. Atlanta, GA.

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**Flynn, MA** (2018). *How we got here*. ASSE Hispanic/Latino Worker Safety Workshop. 4 May 2018. Chicago, IL.

**Flynn, M.A.** (2018). *Occupational health disparities for Latino immigrants and strategies to overcome them: the experience of collaborating with Consulates.* Creating a Statewide Hispanic Worker Safety Alliance in Utah. 22 March 2018. Salt Lake City, Utah.

**Flynn, M.A.** (2016). *La Economía Global: Retos y Oportunidades para los Profesionales de Seguridad.*  II Coloquio Internacional de Profesionales Certificados en Seguridad Integral. 16 June 2016. Mexico City, Mexico.

**Flynn, M.A.** (2015). *Protecting Construction Workers with Overlapping Vulnerabilities.* Plenary presentation at the ASSE Symposium on Construction Safety. 12 November 2015. New Orleans, LA.

**Flynn, M.A.** (2015). *Desafíos para profesionales de seguridad de la economía global.* Keynote presentation at the XLV Congreso Nacional e Internacional de Seguridad. 7 November 2015. Querétaro, México.

**Flynn, M.A.** (2015). *Building Institutional Capacity to Reduce Occupational Health Disparities through Partnerships*: *NIOSH Collaboration with the Mexican Government.* Plenary presentation at the NIOSH Intramural Science Meeting. 4 August 2015. Cincinnati, Ohio.

**Flynn, M.A.** (2013). *La Salud ocupacional de los inmigrantes en los EEUU : desafíos y oportunidades para los gobiernos de la región* [The Occupational Health of Immigrnats in the United States: Challenges and Opportunities for Governments in the Region]. Keynote presentation at the *4° Coloquio de Migración Internacional*. 14 November, 2013. San Cristobal de las Casas, Mexico.

**Flynn, M.A.** (2012). *Addressing OSH disparities among Latino workers*. Keynote presentation to the meeting of Safety Professionals and the Latino Workforce at the Annual Conference for the American Society of Safety Engineers. 5 June 2012, Denver, CO.

**Flynn, M.A.** (2010). *Normatividad y riesgos en el trabajo de los mexicanos en los Estados Unidos* [Workplace norms and risks for Mexicans working in the United States]. Plenary presentation at the *Reunión de Expertos Sobre Políticas de Migración Laboral* (Meeting of Experts on Policies of Labor Migration). *Consejo Nacional de Población*. 6 December 2010, México City, México.

 **Flynn, M.A.** & Eggerth, D.E. (2010) *Occupational safety and health of immigrant workers: Barriers and recommendations*. Plenary presentation at the 9th Annual *Cambio de Colores* conference, 26 May 2010, Columbia, MO.

**Flynn, M.A.** & Eggerth, D.E. (2009). *U.S. healthcare system: Barriers to access for injured immigrant workers*. Plenary presentation at the *4º Curso Internacional Sobre Migración Y Salud*. 2 July 2009, Benemérita Universidad Autónoma de Puebla, México.

**Invited Presentations**

**Flynn MA**. *Essential immigrant workers and the COVID-19 pandemic: Moving from emergency*

*response to sustainable partnerships*. Worker Training Program Capacity Building Webinar

National Institute of Environmental Health Sciences. Virtual. 31 August 2022.

**Flynn MA.** *[Ensuring Occupational Health Research Benefits All Workers: A Framework for](https://youtu.be/bDCOZuYfqCg)*

*[Inclusive Research](https://youtu.be/bDCOZuYfqCg).* Center for Occupational and Environmental Health, University of California: Berkeley. Virtual. 3 August 2022.

**Flynn MA.** *Integrating Equity into Occupational Health.* Centers Meeting National Institute for

Occupational Safety and Health. 27 July 2022.

**Flynn MA.** [*Inclusivity in programing for health, safety, and well-being: Integrating an equity perspective*](https://www.dropbox.com/s/gf2irfkf6r4etb3/Tele-TWH%20Case%20Series_April%202022.mp4?dl=0)*.* Tele-Total Worker Health Case Series Center for Health, Work & Environment,

Colorado School of Public Health. 29 April 2022.

**Flynn MA.** *Health Equity and a Paradigm Shift in Occupational Safety and Health: Ensuring*

*Everyone Benefits.* Sleep Research Coordinating Committee, National Institutes of Health. Virtual, 25 April 2022.

**Flynn MA.** *[Health Equity and the Future of Occupational Safety and Health: Towards a](https://washington.zoom.us/rec/play/rpZF_jYXc9SWuofSR0cqRzdVEuxuPcpB-4IwbsMkDuAPCMJKFB7Zi1mTrZUR0GJq1jvCkwYDXQKQNtNu.NanjcO3SG3rWmZHC?startTime=1649964339000&_x_zm_rtaid=Lf9NAXJNRAWr2oHwTl4vpg.1650022865124.1778b4d9b2572a2c0a2ecada137fbac4&_x_zm_rhtaid=807)*

 *[Biopsychosocial Approach.](https://washington.zoom.us/rec/play/rpZF_jYXc9SWuofSR0cqRzdVEuxuPcpB-4IwbsMkDuAPCMJKFB7Zi1mTrZUR0GJq1jvCkwYDXQKQNtNu.NanjcO3SG3rWmZHC?startTime=1649964339000&_x_zm_rtaid=Lf9NAXJNRAWr2oHwTl4vpg.1650022865124.1778b4d9b2572a2c0a2ecada137fbac4&_x_zm_rhtaid=807)* Department of Environmental & Occupational Health Sciences,

University of Washington. Virtual. 14 April 2022

**Flynn MA.** *[Identifying, Understanding, and Addressing Occupational Health Inequities](https://www.coeh.berkeley.edu/22web0406)*

*[through Research](https://www.coeh.berkeley.edu/22web0406).* Center for Occupational and Environmental Health, University of California: Berkeley. Virtual. 6 April 2022.

**Flynn MA.** *Promoting safety with a diverse workforce: Lessons from NIOSH’s work with Latino*

 *Immigrants.* Ohio Bureau of Workers’ Compensation. 5 April 2022, Virtual

**Flynn MA**. *Inclusive Research and Practice: Integrating a Biosocial Approach to Public Health*.

CDC Health Equity Leadership Network. Virtual, 22 March 2022.

**Flynn MA**. *Identifying, Understanding and Mitigating Occupational Health Inequities:*

*Towards a Research Agenda*. NORA Traumatic Injury Prevention Council Meeting. 22 February 2022.

**Flynn MA.** *Work and Health: Towards a Broader Understanding*. Ex4OSH Conference. Houston

TX, 11 December 2021

**Flynn MA.** *Work, Mental Health and Well-being*. Ex4OSH Conference. Houston

TX, 9 December 2021

**Flynn MA** (2021). *Health Equity and the Critical Infrastructure Workforce*. Presentation to CDC

Incident Management Meeting. 7 December 2021

**Flynn MA**. *The NIOSH Health Equity Program – considerations for surveillance and research.*

NIOSH State Partners Winter Meeting, 30 November 2021

**Flynn MA**. *The Role of Demographics in the Future of Work.* NIOSH Future of Work Initiative

Webinar. 17 November 2021

Syron L, **Flynn MA**, Sivén J, Steege A**.** *The Future of Work and Ensuring Health Equity for a*

*Diverse Workforce.* NIOSH Future of Work Initiative Webinar. 17 November 2021.

**Flynn MA**. *Health Equity, Inclusive Practices, and Occupational Health Research.* Occ and Env

Med Grand Rounds Series, Yale University School of Medicine. 16 November 2021.

**Flynn MA**. *The Impact of Social Structures on Occupational Safety and Health Research, Practice,*

*and Outcomes.* Metropolitan Washington College of Occupational and Environmental Medicine. Virtual. 10 November 2021.

**Flynn MA.** *Integrating Health Equity into NORA Research Proposals.* NORA FY23S / FY24L – PO

informational webinar. 9 November 2021.

**Flynn MA.** *Work as a Social Determinant of Health Inequities.* CDC Data Driven Regular Review.

13 October 2021.

**Flynn MA.** *Promoting Safety with a Diverse Workforce.* Invited Presentation to Marivn Windows.

Virtual Event 30 September 2021

Abraha R, **Flynn MA,** Phifer V, Polk H**.** *Key Considerations for Effectively Institutionalizing and*

*Implementing Health Equity Activities Across CDC’s Programs and Operations.* Invited Presentation to the CDC CORE Executive Leadership Team and the CDC Office of Minority Health and Health Equity Lead Team. 28 September 2021.

Abraha R, **Flynn MA,** Phifer V, Polk H**.** *Plan to Develop Key Considerations for Effectively*

*Institutionalizing and Implementing Health Equity Activities Across CDC’s Programs and Operations.* Invited Presentation to the CDC Health Equity Leadership Network. 28 September 2021.

**Flynn MA.** *Health Equity, Inclusive Practices, and Occupational Health Research.* Invited

Presentation to the Sunshine ERC. University of South Florida. 21 September 2021

**Flynn MA.** *Migration, Work, and Health Inequities: Towards a More Comprehensive Model.* School

of Nursing and Public Health, University of KwaZulu-Natal. Durban, South Africa

10 September 2021

**Flynn MA**. *Relevance of the Rocky Mountain Center for Occupational and Environmental Health for*

*the Hispanic community in Utah*. Live Facebook Discussion for Labor Rights Week. Consulate of Mexico, Salt Lake City, UT. 1 September 2021

**Flynn MA.** *Work as a Social Determinant of Health Inequities*. NIOSH Electronic Health Records

Workgroup. Cincinnati, OH. 26 August 2021.

**Flynn MA.** (2021). *The business case for Hispanic Diversity in Occupational Safety and Health.*

ASSP Region VI Professional Development Conference. Myrtle Beach, SC. 26 August 2021.

**Flynn MA,** Phifer V, Polk H, Abraha R**.** (2021).*Key Considerations for Effectively*

*Institutionalizing and Implementing Health Equity Activities Across CDC’s Programs and Operations*​. CDC Health Equity Leadership Network (HELN). 24 August 2021

**Flynn MA** (2021*). LatinX: Juntos Si Podemos!,* Virtual Town Hall organized by the Voces en Salud

COVID 19 Task Force. 19 August, 2021

**Flynn MA** (2021). *Health Equity, Inclusive Research and the Biopsychosocial Paradigm*. Special

DSR Diversity & Inclusion Presentation. 24 June 2021.

**Flynn MA** (2021). *Migration, Work and Health: Towards a More Comprehensive Model.* 16th

Summer Institute on Migration and Global Health. University of California Berkeley: Virtual Event. 22 June 2021.

**Flynn MA** (2021). *Work as a Social Determinant of Health Inequities*. Healthy People 2030 – Social

Determinants of Health Workgroup. Virtual Event. 11 June 2021

**Flynn MA** (2021). *Health Equity and a Biosocial Approach to Occupational Safety and Health*.

Mount Sinai Division of Occupational Medicine Grand Rounds. 4 June 2021.

**Flynn MA** (2021). *Work, Health Equity and the Biosocial Paradigm.* Total Worker Health Seminar

Series. 3 June 2021.

**Flynn MA** (2021). *Occupational Health Equity and the Biosocial Paradigm.* Presentation to the

NIOSH Program Portfolio. 13 May 2021.

**Flynn MA** (2021). *Health Equity Science in NIOSH.* Presentation to the NIOSH Science Lead Team.

12 May 2021.

**Flynn MA** (2021). *Integration of social determinants of health and equity issues in NIOSH research.*

Presentation to the NIOSH Lead Team. 28 April 2021.

**Flynn MA** (2021). *Work, Health Equity, and a Biosocial Approach to Occupational Health*. CDC

Health Equity Leadership Network. 23 March 2021.

**Flynn MA** (2021). *[Diversidad Hispana en la Profesión de la Seguridad 'Yendo Mas Alla del 'Statu](https://www.youtube.com/watch?v=C-1W-p-rdYM)*

*[Quo](https://www.youtube.com/watch?v=C-1W-p-rdYM)*. Hispanic Safety Professionals Webinar. 23 February 2021

**Flynn MA** (2021). [*Hispanic Diversity in the Safety Profession: Going Beyond the Status Quo*](https://www.youtube.com/watch?v=ar-kCSb5MKg).

Hispanic Safety Professionals Webinar. 23 February 2021

**Flynn MA** (2021). *Partnerships to Address COVID-related Health Inequities among Essential*

*Workers*. Presentation at the Chief Health Equity Office Rural Sync Meeting. 11 February 2021.

**Flynn MA** (2021). *Work as a Social Determinant of Health*. Presentation to CDC Incident

Management Meeting. 10 February 2021

**Flynn MA** (2020). [*Developing More Inclusive Occupational Safety and Health Institutions*](https://harvard.zoom.us/rec/play/tf9OKoMs0FJV8k0We948ceEPygPxbltbGYJiaEVuQWMsDr_w7Ai37VQlEp8iPsufPoxuPWUfj8M7I-Mf.le9VFjuYMSquS539?continueMode=true&_x_zm_rtaid=wKDn30H9TJGPg-FGL35Bdg.1607117337285.35705f53a365f15bdd68507de61f5f81&_x_zm_rhtaid=111)*.* Invited

presentation to Harvard T.H Chan Scholl of Public Health. Monday Seminar Series. Via web. 16 November 2020.

**Flynn MA** (2020). *Occupational Health Equity Program: Towards a Biosocial Approach to OSH.*

Invited presentation at the Division of Science Integration All Hands Meeting. Via web. 5 November 2020.

**Flynn MA** (2020). *Towards a more inclusive public health infrastructure – Developing institutional*

*Capacity.* Invited presentation at the APHA Latinx Taskforce Webinar. Via web. 16 October

2020.

**Flynn MA** (2020). [*Health Equity and the Paradigm Shift in Occupational Safety and Health*](https://wwwdev.cdc.gov/niosh/bsc/pdfs/BSC_Sept2020_Flynn_OccupationalHealthEquity-508.pdf)*.* Invited

presentation to the NIOSH Board of Scientific Counselors. Via web. 29 September 2020

**Flynn MA** (2020). [*Occupational Health and COVID-19 in the Hispanic Population*](https://www.facebook.com/TelemundoUtah/videos/326909775093354)*.* Invited

presentation at the Labor Rights Week Town Hall w/ Telemundo. Salt Lake City. 4 September 2020.

**Flynn MA** (2020). [*Salud Ocupacional y la Comunidad Latina*](https://www.facebook.com/watch/live/?v=305858327384409&ref=watch_permalink)*.* Invited presentation at the Semana de

los Derechos Laborales Webinar series hosted by the Mexican Consulate in Salt Lake City. 2 September 2020.

**Flynn MA** (2020) [*Promoting Occupational Health Equity*](https://www.youtube.com/watch?v=rGcGh1kfrBQ&feature=youtu.be)*.* Invited presentation at the CPWR, NIOSH, OSHA Webinar series: Addressing COVID-19’s Health Disparities. 30 July 2020.

**Flynn MA** (2020). *Overlapping Structural Vulnerabilities*. Invited lecture Epidemiology of Occupations, College of Medicine, University of Cincinnati. 9 April 2020, Cincinnati, OH.

**Flynn MA** (2020). *Work as an Inclusive Part of Population Health Inequities Research and Prevention*. SDOH Conversations with CDC Authors. 9 March 2020

**Flynn MA** (2019).  *Designing for safety, health and wellbeing: Towards a social approach to hurricane reconstruction.* University of Puerto Rico. 3 December 2019.

**Flynn MA** (2019). *Promoting Safety with a Diverse Workforce: Opportunities for Collaboration.* NIOSH Centers Meeting. 20 August 2019. Cincinnati, OH

**Flynn MA** (2019). *Developing Institutional Capacity to Promote Safety with a Diverse Workforce.* ERC Continuing Education Directors Meeting. 1 August 2019. Berkeley, CA.

**Flynn MA** (2019). *Work and the Preventing Suicide among American Indian and Alaska Native Youth*. Building Bridges to Enhance the Well-being of American Indian and Alaska Native Workers. 30 July. Aurora, CO.

**Flynn, MA** (2019). *Towards a Further Integration of SDOH in OSH Research*. NIOSH Diversity Month. 20 June. National Institute for Occupational Safety and Health, Cincinnati OH.

**Flynn, MA** (2019). *Work and Health: The Immigrant Experience*. 6 March. Utah Valley University, Salt Lake City, UT.

**Flynn, M.A.** (2018). *Promoting Occupational Health among Immigrant Workers: A bi-national collaboration.* Coordinating with Mexican Consulates as Model Venues for Disseminating Public Health Information and Screening Interventions. 5 September. Centers for Disease Control and Prevention, Atlanta, GA.

**Flynn, M.A.** (2017). *Occupational Injury and Return Migration to Mexico*. Latin American, Caribbean, and Latino Studies Symposium. 15 September. University of Kentucky, Lexington, KY.

**Flynn, M.A.** (2017). *Occupation, Health and Vulnerability.* Panel Discussion. Migrant Labor & Global Health Conference. 2 March. University of California: Davis.

**Flynn, M.A.** (2016). *The impact of immigration on the work at NIOSH*. Rapid Science Series and Panel Discussion. National Institute for Occupational Safety and Health. 14 June 2016, Cincinnati, OH.

**Flynn, M.A.** (2016). *Using Applied Medical Anthropology to Promote Occupational Health Equity among Latino Immigrant Workers.* Invited paper presented at Antioch College. 6 June 2016. Yellow Springs, OH

**Flynn, M.A.** (2016). *Methods for conducting effective cross-cultural occupational epidemiology research.* Occupational Epidemiology Workshop, National Institute for Occupational Safety and Health. 1 June, Cincinnati, OH.

**Flynn, M.A.** (2016). *Translating Research to Practice for Immigrants in Temporary Jobs.* Invited paper presented at the Workshop on Health and Safety of Temporary Workers. 7 April, Cincinnati, OH.

**Flynn, M.A.** (2015). *Meeting the Challenges of Occupational Health Disparities through Partnerships: NIOSH Collaboration with the Mexican Government.* Invited paper presented at the 15th Annual Binational Policy Forum on Migration and Health. 5-7 October, Oakland, CA.

**Flynn, M.A.** (2015). *Collaboration to Improve Occupational Health Equity for Immigrant Workers*. Site visit by senior CDC leadership. 8 July, 2015. National Institute for Occupational Safety and Health, Cincinnati, OH.

**Flynn, M.A.** (2015). *La Superposición de Vulnerabilidades: La Seguridad y Salud de los Trabajadores Inmigrantes Jóvenes en Pequeñas Empresas de Construcción* [Overlapping Vulnerabilities: The Occupational Safety and Health of Young Immigrant Workers in Small Construction Firms]. 54th Annual ASSE Professional Development Conference. 7-10 June 2015. American Society of Safety Engineers, Dallas, TX.

**Flynn, M.A.** (2015). *Health Promotion with Diverse Communities: A Conceptual Overview*. Staff American Lung Association of the Midland States. 30 April 2015. Webinar.

**Flynn, M.A.** (2015). *Promoting Safety in cross cultural settings*. ISN Connect Conference. 9 April 2015, Gaylord, TX.

**Flynn, M.A.** (2014). *EID Work with Immigrants*. EID Briefing. 15 December, Cincinnati, Ohio

**Flynn, M.A.** (2014). *Occupational Health and Immigrant Workers: Consideration for Research and Practice.* Invited paper presented at the 14th Annual Binational Policy Forum on Migration and Health. 5-7 October, San Luis Potosi, Mexico.

**Flynn, M.A.** (2014). *Inmigración y la Salud Ocupacional: Áreas de Investigación*. Instituto Nacional de Salud Publica de México. 2 July 2014, Cuernavaca, México.

**Flynn, M.A.** (2014). *Developing culturally appropriate OSH programs and partnerships: NIOSH’s collaboration with the Mexican Foreign Ministry*. Immigrant, Migrant, & Foreign-Born Health: Addressing Health Disparities. Centers for Disease Control and Prevention. 16 May 2014, Atlanta, GA.

**Flynn, M.A.** (2014). *Promoting healthy lungs in a multi-ethnic society: A framework for developing institutional capacity.*  Meeting of the Board of Directors, American Lung Association of the Midland States. 9 May 2014, Columbus, OH.

**Flynn, M.A.** (2014). *TREB collaboration with the Mexican Foreign Ministry*. All Hands Meeting of the Education and Information Division. National Institute for Occupational Safety and Health. 23 April 2014, Cincinnati, OH.

**Flynn, M.A.** (2014). *Qualitative Methods: Bridging the Gap between Researchers and Community.* Invited lecture Epidemiology of Occupations, College of Medicine, University of Cincinnati. 10 April 2014, Cincinnati, OH.

**Flynn, M.A.** (2013). *La Salud Ocupacional de los Inmigrantes Mexicanos en los Estados Unidos: Posibles Áreas de Colaboración* [Occupational health of Mexican immigrants in the United States: Possible areas of collaboration]. Invited presentation to the Center for Immigration Studies, Ministry of Governance. 3 July, 2013. Mexico City, Mexico.

**Flynn, M.A.** & Sadeghpour, N. (2013). *Trabajando con trabajadores: Hablando de la salud y seguridad* [Working with workers: Talking about health and safety]*.* Invited presentation to the Mexican consulate in Los Angeles. 9 August 2013. Los Angeles, CA.

Sadeghpour, N. & **Flynn, M.A.** (2013). *Trabajando con trabajadores: Hablando de la salud y seguridad* [Working with workers: Talking about health and safety]. Invited presentation to the Mexican consulate in Atlanta. 5 – 6 August 2013. Atlanta, GA.

Stephenson, C., **Flynn, M.A.,** Eggerth, D.E., DeLaney, S.C.(2012).*Translational Research and Immigrant Workers: Education and Information Division, NIOSH*. Site visit by senior CDC leadership. 17 November, 2012. National Institute for Occupational Safety and Health, Cincinnati, OH.

**Flynn, M.A.** (2012). *Reaching immigrant workers*. Invited presentation at the Western States Occupational Network Fifth Annual Meeting. 20 September 2012. Denver, CO.

**Flynn, M.A.** (2012). *Salud Ocupacional: Colaboración entre NIOSH y SRE* [Occupational Health: Collaboration between NIOSH and SRE]. Invited presentation at the 94th Jornada del Instituto de Mexicanos en el Extranjero: Ventanillas de Salud. 24 August 2012. Albuquerque, NM.

**Flynn, M.A.** (2012). *Translational Research and Immigrant Workers: Current TREB Research*. Invited presentation at NIOSH Office of Western States. 4 June 2012. Denver, CO.

**Flynn, M.A.** (2012). *Promoting OSH with immigrant workers: Barriers and recommendations for NIOSH researchers*. Invited presentation at the Hazard Evaluation and Technical Assistance Branch of the National Institute for Occupational Safety and Health. 23 January 2012, Cincinnati, OH.

**Flynn, M.A.** & Check, P. (2012). *Case study: A process for tailoring OSH education materials.* Invited presentation Annual Meeting of the Communication Information Dissemination Cross-sector. 27 June, 2012, Cincinnati, Ohio.

Check, P. & **Flynn, M.A.** (2011). *Promoting Occupational Safety and Health through the Ventanillas de Salud: A Model for Binational Collaboration*. Ventanillas de Salud Collaboration Meeting 28-29 July 2011, Dallas, TX

**Flynn, M.A.** & Check, P. (2011). *A partnership with the Mexican consulates: Improving immigrant workers’ knowledge of occupational safety and health risks, rights, and resources.* Invited presentation at the Environmental Protection Agency. 29 September 2011, Washington, DC.

**Flynn, M.A.** & Check, P. (2011). *Barreras a la salud y seguridad ocupacional para las trabajadoras inmigrantes* [Barriers to occupational safety and health for immigrant women].Paper presented via webinar during Labor Rights Week to employees of the Institute for Mexicans Abroad in the Mexican Consular Network, 30 August 2011.

**Flynn, M.A.** & Check, P. (2011). *Fomento de la Seguridad y Salud Ocupacional de los Trabajadores mexicanos en EUA: Colaboración entre México y EUA* [Promoting the occupational safety and health of Mexican workers in the United States: Mexico – US collaboration]*.* Paper presented at the Jornada Informativa sobre Salud Ocupacional. 2 May 2011. Mexico City, Mexico.

Eggerth, D.E. & **Flynn, M.A.** (2010) *Occupational safety and health of immigrant workers: Scope of the problem*. Plenary session paper presented at the 9th Annual Cambio de Colores Conference. 26 May 2010, Columbia, MO.

**Flynn, M.A.** (2010). *Immigrant Perception of Risk*. Invited paper presented at the National Action Summit for Latino Worker Health & Safety. Occupational Safety and Health Administration. 14 April 2010, Houston, TX.

**Flynn, M.A.** & Check, P. (2010). *The Ventanillas de Salud Program – NIOSH/Mexico*

*Partnership.* Invited paper presented at the New York Action Summit for Latino/Immigrant Worker Safety and Health. 18 November 2010, Bronx, NY.

**Flynn, M.A.** & Eggerth, D.E. (2010). *Occupational Safety and Health of Immigrant Workers:
Barriers and Recommendations*. Invited lecture presented at Colorado State University, 3 November 2010, Fort Collins, CO.

**Flynn, M.A.** (2009). *Occupational health and immigrant workers in the US: An overview*. Invited

paper presented at the 10th Annual Binational Policy Forum on Migration and Health. 5-6 October, Santa Fe, NM.

**Flynn, M.A.** & Eggerth, D.E. (2009).  *Field studies with immigrant communities:  Some practical considerations*.  Invited lecture presented at Colorado State University, 17 September 2009, Fort Collins, CO.

**Flynn, M.A.** (2008). *From Fields to Factories: An Overview of OSH and Hispanic Immigrant Workers*. Invited lecture presented at Colorado State University, 23 September 2008, Fort Collins, CO.

**Flynn, M.A**, Check, P., & Eggerth, D.E. (2008). *Experiences of Work at the Ventanillas de Salud: Promoting Occupational Safety and Health*. Invited paper presented at the 54th Jornada de Salud. Instituto de Mexicanos en el Exterior. 27-30 April 2008, Cuernavaca, México.

**Flynn, M.A.** (2007). *Occupational health disparities research: Addressing the training needs of Hispanic immigrant workers*. Invited presentation at program for NIOSH Diversity Month. 18 June 2007, Cincinnati, OH.

Eggerth, D.E. & **Flynn, M.A.** (2007). *Safety Training and the Growing Hispanic Workforce.*

Construction Stakeholder Meeting, National Institute for Occupational Safety and Health. 11 January 2007, Cincinnati, OH.

**Flynn, M.A.** (2006). *Safety training and the growing Hispanic workforce*. Invited presentation at the 7th Annual Allied Construction Industries Safety Day. 28 February 2006, Cincinnati, OH.

**Presentations**

Hayden M, Weaver D, Hayden M, Barim M, Elliott KC, Lincoln JM, **Flynn MA**. *Livestock*

*Technology Review - Application on Worker Safety & Health.* National Occupational Injury Research Symposium (NOIRS). Morgantown, WV. 10-12 May 2022.

Weaver D, Hayden M, Barim M, Elliott KC, Lincoln JM, **Flynn MA**. *Literature Review: Does*

*Improved Technology Mean Improved Safety.* National Occupational Injury Research Symposium (NOIRS). Morgantown, WV. 10-12 May 2022.

**Flynn MA**. (2022). *Health Equity and the Future of Occupational Safety and Health: Towards a Biopsychosocial Approach*. 33rd International Congress on Occupational Health, Melbourne, Australia. 6-11 February 2022.

**Flynn MA**. *Health Equity and the Future of Occupational Safety and Health*: Towards a

Biopsychosocial Approach. Ex4OSH Conference, Houston TX. 9 December 2021.

Elliott KC, Lincoln JM, **Flynn MA**, Ramos A, Levin JL, Smidt M, Dzugan J. *Fatigue and Fatigue*

*Management in the Agriculture, Forestry, and Fishing Sector: Context, Challenges, and Opportunities for Effective Fatigue Management.* Expanded Focus for Occupational Safety and Health (Ex4OSH) Conference, Houston, TX. 9-11 December 2021.

Ceballos D, Butler-Dawson J, **Flynn MA**, Jaramillo D, Newman L. (2021). Protein Processing Worker Project (PPP) Survey: COVID-19 Survey for Meat, Poultry, and Seafood Processing Workers in the Delmarva Region (Delaware-Maryland-Virginia)

Miano J, Hilton C, Gangrade V, Pomeroy M, Siven J, **Flynn M**, Tilashalski F. (2021) Using Event-Based Web-Scraping Methods and Bidirectional Transformers to Characterize COVID-19 Outbreaks in Food Production and Retail Settings. 19th International Conference on Artificial Intelligence in Medicine, AIME 2021. Virtual Event, 17 June 2021.

Lincoln JM, Elliott KC, Syron LN, **Flynn MA**, Levin JL, Smidt M, Dzugan J. (2019). *Working Hours, Sleep, and Fatigue in the Agriculture, Forestry, and Fishing Sector.* NIOSH Working Hours, Sleep & Fatigue Forum. 14 September 2019. Coeur d’Alene, Idaho

**Flynn, M.A.** (2017). *Identifying and Addressing Overlapping Vulnerabilities in Small Business.* Paper accepted for the Understanding Small Enterprises conference. 25 October. Denver, CO.

**Flynn, M.A.** & Eggerth, D.E. (2017). *Immigration, Work and Emotional Health: Experience of Latino Immigrant Workers.* Paper accepted for the Work, Stress and Health conference. 9 June. Minneapolis, MN.

**Flynn, M.A.**, Ahonen, E.Q. & Cunningham, T. (2017). *Implicit and explicit treatment of vulnerability in OSH research and the need for conceptual clarity.* Paper accepted for the Work, Stress and Health conference. 9 June. Minneapolis, MN.

**Flynn, M.A.**, (2017). *Improving Occupational Safety and Health Training for Vulnerable Workers*. Work, Stress and Health conference. 9 June. Minneapolis, MN.

Castellanos, E. & **Flynn, M.A.** (2016). *El profesional de seguridad como agente de cambio institucional: Como crear e implementar un plan de gestión del cambio institucional* [The safety professional as agent of institutional change: How to create and implement a management plan for institutional change]*.* 55th Annual ASSE Professional Development Conference, 25-28 June. American Society of Safety Engineers, Atlanta, GA*.*

**Flynn, M.A.** (2016). *From Translation Research to Institutionalization and Beyond:*

 *NIOSH-Mexico Partnership*. Paper presented at the CDC Translation Day. 18 April. Atlanta,

GA.

Cunningham, T.R., Scholl, J, Guerin, R, **Flynn, M.A.** (2016). *Translation Research*

*at the National Institute for Occupational Safety and Health*. Paper presented at the CDC Translation Day. 18 April. Atlanta, GA.

**Flynn, M.A.** (2015). *Innovative Partnerships for Promoting Occupational Health with Immigrant*

*Workers.* Paper presented at the Metropolis Conference. 10 September 2015, Mexico City.

Cunningham, T. R., & **Flynn, M. A**. (2014). Impact of small business OSH challenges on Latino

immigrant health outcomes. Paper presented at the 142nd APHA Annual Meeting and Exposition, New Orleans, LA.

Holmes, N., **Flynn, M.A.**, Stephenson, C. (2014). *Perceptions of a Hostile Work Environment Among Foreign and Native Born U.S. Workers.* 2014 Annual Biomedical Research Conference for Minority Students, 12 -15 November, San Antonio, TX.

Check, P. & **Flynn, M.A.** (2012). *Promoting Occupational Safety and Health among Mexican*

*Immigrant Workers in the US: A Model for Binational Collaboration.* Paper presented at

the International Conference on Occupational Health. 20 March 2012, Cancun, Mexico.

Check, P, **Flynn, M.A.**, Sadeghpour, N., Filko, A. (2012). *Increasing Health Equity Among Spanish-speaking Immigrant Workers: A Binational Partnership.* Poster presented at the Summit on the Science of Eliminating Health Disparities. 18 December 2012, National Harbor, MD

**Flynn, M.A.**, Check, P., Eggerth, D.E. (2012). *Identifying and developing effective collaborations*

*to promote occupational safety and health among Latino immigrant workers*. Workshop on Research Translation with Vulnerable Worker Populations. 7 June 2012, Fort Collins, CO.

Check, P. & **Flynn, M.A.** (2011). *A partnership with the Mexican Consulates: Increasing*

*occupational safety and health equity through improved access to information, resources, and services.* Poster presented at the CDC/NCHHSTP Health Equity Symposium. 3 August 2011, Atlanta, GA.

**Flynn, M.A.** (2011). *Work Related Stress and Undocumented Status: The Latino immigrant*

*experience in Cincinnati and Santa Fe.* Paper presented at the Michigan State University Symposium on Multicultural Psychology. 23 September 2011, East Lancing, MI.

**Flynn, M.A.** (2011). *Current State of Intervention Programs for Latino Workers.* Paper presented

at the Michigan State University Symposium on Multicultural Psychology. 23 September 2011, East Lancing, MI.

**Flynn, M.A.**, Check, P., Garza, E.L., Eggerth, D.E., Tonda, J. (2011). *A partnership with the*

*Mexican consulates: Improving immigrant workers’ knowledge of occupational safety and health risks, rights, and resources*. Poster presented at the NORA Symposium. 13 July 2011, Cincinnati, Ohio.

Pierson, K.M., Streit, J.M.K., Orta Anes, L., Vossenas, P., **Flynn, M.A.** and Bailey, C.J. (2011)*. Adapt And Validate Spanish Ergonomic Job Exposure Tools*. Poster session presented at the Work, Stress, and Health Conference, 19 May 2011, Orlando, FL.

Pierson, K., Streit, J., Orta-Anes, L., Vossenas, P., **Flynn, M.**, Moberg. P., Strominger, J., Bailey, C., & Limanowski, J., (2011, October). *Develop, adapt and validate Spanish ergonomic exposure tools for hotel housekeepers*. Poster presented at the NOIRS Symposium, Morgantown, WV.

Eggerth, D.E., **Flynn, M.A.** & DeLaney, S.C. (2010). *Evaluating the OSHA Safety Tips card*

*“Working safely in trenches”* Paper presented at the American Public Health Association’s annual meeting. 6-10 November 2010, Denver, CO.

**Flynn, M.A.**, Check, P., Eggerth, D.E. (2010, April). *Promoting Occupational Safety and Health among Mexican Immigrant Workers in the United States: Potential Collaborations between U.S. and Mexican Agencies*. Poster presented at the National Action Summit for Latino Worker Health & Safety. Occupational Safety and Health Administration. Houston, TX.

**Flynn, M.A.**, Check, P. & Eggerth, D.E. (2010). *Promoting occupational safety and health*

*among Hispanic immigrant workers through effective collaborations.* Paper presented at the American Public Health Association’s annual meeting. 6-10 November 2010, Denver, CO.

**Flynn, M.A.**, Eggerth, D.E., Check, P. and Hoffmeister, K. (2010). *Developing culturally tailored*

*interventions in occupational safety and health for Hispanic immigrant workers*. Paper presented at the American Public Health Association’s annual meeting. 6-10 November 2010, Denver, CO.

**Flynn, M.A.**, Eggerth, D.E., & DeLaney, S.C. (2010). *Translational research and Hispanic immigrant workers.* Paper presented at the NIOSH Intramural Science Conference. 10-11 August 2010, Salt Fork, OH.

DeLaney, S. C., Eggerth D. E. & **Flynn, M. A.** (2009). *We want to be respected: Latina Immigrant Occupational Safety and Health Experiences.* Paper presented at the National Multicultural Conference and Summit. 15 January 2009, New Orleans, LA

**Flynn, M.A.** & Eggerth, D.E. (2009). *The Golden Cage: Immigrant workers in a time of political backlash*. Paper presented at the National Multicultural Conference and Summit. 15 January 2009, New Orleans, LA.

**Flynn, M.A.** & Eggerth, D.E. (2008). *Use of a visual vignette to assess occupational risk acceptance cross-culturally*. Paper presented at the 116th Convention of the American Psychological Association, 15 August 2008, Boston, MA.

**Flynn, M.A.**, Eggerth, D.E. & Jacobson, C.J. (2008). *Hispanic immigrant perspectives on employers and occupational health.* Paper presented at the annual meeting of the American Psychological Association. 15 August 2008, Boston, MA

**Flynn, M.A.** (2007). *Occupational health disparities among Hispanic immigrants in the United States.* Paper presented at the 12th International Metropolis Conference. 8-12 October 2007, Melbourne, Australia.

Eggerth, D.E., Zidonik, K., **Flynn, M.A.** & Turner, S. (2006). *Health disparities among Hispanic/Latino immigrant workers in the United States: Findings from the Greater Cincinnati Health Survey*. Paper presented at the 7th IUHPE European Conference on Health Promotion and Health Education,18-21 October 2006, Budapest, Hungary.

Eggerth, D.E., Zidonik, K., **Flynn, M.** & Turner, S. (2006). *Hispanic/Latino immigrant workers in the United States: Bridging the chasm between anecdote and surveillance*.Paper presented at the 7th Conference of the European Academy of Occupational Health Psychology, 8–10 November 2006, Dublin, Ireland.

**Flynn, M.A.** & Eggerth, D.E. (2006). *Occupational Safety and Health of Hispanic/Latino Immigrant Workers in the United States: Focus Group Findings*. Poster presented at the 7th International Union for Health Promotion and Education European Conference on Health Promotion and Health Education Globalization and Equity: Consequences for Health Promotion Policies and Practices, 18-21 October 2006, Budapest, Hungary.

**Workshops**

**Flynn MA.** (2019). Migración, trabajo y salud. *Aproximaciones teórico metodológicas.* Instituto de

Investigación Social, Universidad Nacional Autónoma de Mexico. 20 November 2019.

**Conference Panels/Symposia Organized**

**Flynn MA.** *Work and Health: Towards a Broader Understanding*. Ex4OSH Conference. Houston

TX, 11 December 2021

**Flynn MA.** *Work, Mental Health and Well-being*. Ex4OSH Conference. Houston TX, 9 December

2021

**Flynn, MA** (2018). *Obstacles to Improving the Safety and Health of Hispanic/Latino Workers*. ASSE Hispanic/Latino Worker Safety Workshop. 4 May 2018. Chicago, IL.

**Flynn, M.A.** (2017). *Improving Occupational Safety and Health Training for Vulnerable Workers*.

Work, Stress and Health conference. 9 June. Minneapolis, MN.

Check, P. & **Flynn, M.A.** (2012). *Promoting Occupational Safety and Health among Mexican*

*Immigrant Workers in the United States: A Model for Binational Collaboration.* International Conference on Occupational Health. 20 March 2012, Cancun, Mexico.

**Flynn, M.A.** & Chacon, O. (2015). *Innovative Partnerships for Promoting Occupational Health*

*with Immigrant Workers.* Metropolis Conference. 10 September 2015,

Mexico City.

**Flynn, M.A.** & Castaneda, X. (2012). *Strategies for conducting research with immigrant*

*populations*. Workshop given at the Western States Occupational Network Fifth Annual Meeting. 20 September 2012. Denver, CO.

**Flynn, M.A.** (2012). *Crossing Borders – Partnerships with Mexico*. Symposia organized for the

Western States Occupational Network Fifth Annual Meeting. 20 September 2012. Denver, CO.

Quandt, S.A. & **Flynn, M.A.** (2011). *Applied social science meets occupational safety and health:*

*Immigrant workers in the US, Parts I and II.* Annual meeting of the Society for Applied Anthropology, 30 March 2011, Seattle, WA.

**Educational Materials**

**Videos**

NIOSH [2015]. Procesadora de Carnes y Pollo (Consulado). By **Flynn MA**, Filko A, Check P,

Sadeghpour N. Cincinnati, OH: U.S. Department of Health and Human Services, Centers for Disease Control and Prevention, National Institute for Occupational Safety and Health, DHHS (NIOSH) Publication No. 2015-203Sp.

NIOSH [2015]. Procesadora de Carnes y Pollo. By **Flynn MA**, Filko A, Check P, Sadeghpour N.

Cincinnati, OH: U.S. Department of Health and Human Services, Centers for Disease Control and Prevention, National Institute for Occupational Safety and Health, DHHS (NIOSH) Publication No. 2015-204Sp.

NIOSH [2015]. Comida Rápida (Consulado). By **Flynn MA**, Filko A, Check P, Sadeghpour N.

Cincinnati, OH: U.S. Department of Health and Human Services, Centers for Disease Control and Prevention, National Institute for Occupational Safety and Health, DHHS (NIOSH) Publication No. 2015-205Sp.

NIOSH [2015]. Comida Rápida. By **Flynn MA**, Filko A, Check P, Sadeghpour N. Cincinnati, OH:

U.S. Department of Health and Human Services, Centers for Disease Control and Prevention, National Institute for Occupational Safety and Health, DHHS (NIOSH) Publication No. 2015-206Sp.

NIOSH [2015]. Fábrica de Costura (Consulado). By **Flynn MA**, Filko A, Check P, Sadeghpour N.

Cincinnati, OH: U.S. Department of Health and Human Services, Centers for Disease Control and Prevention, National Institute for Occupational Safety and Health, DHHS (NIOSH) Publication No. 2015-207Sp.

NIOSH [2015]. Fábrica de Costura. By **Flynn MA**, Filko A, Check P, Sadeghpour N. Cincinnati,

OH: U.S. Department of Health and Human Services, Centers for Disease Control and Prevention, National Institute for Occupational Safety and Health, DHHS (NIOSH) Publication No. 2015-208Sp.

NIOSH [2015]. Acoso Sexual (Consulado). By **Flynn MA**, Filko A, Check P, Sadeghpour N.

Cincinnati, OH: U.S. Department of Health and Human Services, Centers for Disease Control and Prevention, National Institute for Occupational Safety and Health, DHHS (NIOSH) Publication No. 2015-209Sp.

NIOSH [2015]. Acoso Sexual. By **Flynn MA**, Filko A, Check P, Sadeghpour N. Cincinnati, OH:

U.S. Department of Health and Human Services, Centers for Disease Control and Prevention, National Institute for Occupational Safety and Health, DHHS (NIOSH) Publication No. 2015-210Sp.

NIOSH [2015]. Techador (Consulado). By **Flynn MA**, Filko A, Check P, Sadeghpour N. Cincinnati,

OH: U.S. Department of Health and Human Services, Centers for Disease Control and Prevention, National Institute for Occupational Safety and Health, DHHS (NIOSH) Publication No. 2015-211Sp.

NIOSH [2015]. Techador. By **Flynn MA**, Filko A, Check P, Sadeghpour N. Cincinnati, OH: U.S.

Department of Health and Human Services, Centers for Disease Control and Prevention, National Institute for Occupational Safety and Health, DHHS (NIOSH) Publication No. 2015-212Sp.

**Brochures**

NIOSH [2015]. Salud y seguridad en el trabajo (Consulado). By Check P, **Flynn MA**, Sadeghpour N,

Filko A. Cincinnati, OH: U.S. Department of Health and Human Services, Centers for Disease Control and Prevention, National Institute for Occupational Safety and Health, DHHS (NIOSH) Publication No. 2015-213Sp.

NIOSH [2015]. Salud y seguridad en el trabajo: Orientación general. By Check P, **Flynn MA**,

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**Posters**

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**Other Professional Activities**

**Journals**

American Journal of Industrial Medicine Reviewer

American Journal of Public Health Reviewer

Annals of Work Exposures and Health Reviewer

BMJ Open Reviewer

Ethnicity and Health Reviewer

Health Promotion Practice Reviewer

International Journal of Environmental Research and Public Health Reviewer

Journal of Health Disparities Research and Practice Reviewer

Journal of Occupational and Environmental Medicine Reviewer

Salud Pública de México Reviewer

Societies Reviewer

Work Reviewer

**Committees and Working Groups**

American Anthropological Association Member

Diversity and Inclusion Blueprint for Action Task Force – NIOSH Member

Health Equity Leadership Network – CDC Member

Safety Professionals and the Latino Workforce – ASSE Member

Agriculture, Forestry and Fishing Sector Council – NIOSH Member

Behavioral and Social Science Working Group - CDC Member

Latino/Hispanic Health Working Group – CDC Member

**Conference Organizing Committees**

ASSE Hispanic Safety Workshop (2018) Member

MSU Symposium on Multicultural Psychology (2011) Member

NIOSH Eliminating Health and Safety Disparities at Work (2011) Member

Workshop on Research Translation with Vulnerable Worker Populations (2012) Member